



890 BROADWAY
FIFTH FLOOR
NEW YORK, NY 10003
TEL: 212 677 8560

280 BROADWAY
ENTER 53A CHAMBERS
NEW YORK, NY 10007
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GIBNEY CENTER COVID-19 VACCINE POLICY

EFFECTIVE SEPTEMBER 7, 2021

The following COVID-19 Vaccine Policy (the “Policy”) is subject to change at any time based on changes in City, State, or Federal law, updates to Center for Disease Control (CDC) or World Health Organization (WHO) guidelines, or changes in other Gibney policies.

OVERVIEW

Gibney’s top priority throughout the COVID-19 pandemic has been the health and safety of its employees and the community. To ensure the continued health and safety of our employees and community members, effective September 7, 2021, Gina Gibney Dance, Inc. (“Gibney” or “Organization”) requires that **all individuals at Gibney Center (including 890 Broadway and 280 Broadway) provide evidence of full COVID-19 vaccination upon entry. Unvaccinated children are not permitted on-site at this time.**

Except as set forth below in the section titled “Exemptions,” all individuals entering Gibney Center must: (1) be fully vaccinated against COVID-19 (*i.e.*, two weeks following receiving both doses of a two-dose vaccine or a single dose of a one-dose vaccine considered effective by the CDC and/or WHO), and (2) provide Gibney with proof of vaccination in advance by completing [this short survey](#) or upon arrival at Gibney Center. Gibney will also require that individuals receive any booster shots that may be recommended by the health authorities to maintain their fully vaccinated status. Proof of vaccination may include your vaccination record card (paper or photo) or any digital vaccine card via an app ([NY Excelsior Pass](#), [CLEAR app](#), [NYC COVID SAFE App](#), etc.), in addition to your photo ID.

Individuals who are not in compliance with this Policy will be refused service and not permitted entry. Employees, independent contractors, and vendors who fail to comply with this Policy may be subject to disciplinary action, up to and including termination of employment or contract.

EXEMPTIONS

Any individual who wishes not to receive a COVID-19 vaccination because of a documented, qualifying disability or sincerely held religious belief may email operations@gibneydance.org to request an exemption from this Policy. Requests should be made at least two (2) weeks prior to any on-site activity at Gibney Center. Gibney will assess whether such individual is eligible for an exemption from this Policy. Gibney notes that current New York City guidance states that for individuals with exacerbating health conditions, it is wise to avoid public spaces and gathering.



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Gibney will keep any medical information obtained in connection with a request for an exemption confidential in accordance with, and to the extent required by, applicable law, regulations, and guidance.

Those who Gibney deems exempt from this Policy, as well as those who have received a vaccine that has not been approved by the CDC and/or WHO, will be required to: (1) share their proof of Gibney COVID-19 Vaccine Exemption upon entry, (2) provide proof of a negative COVID-19 test up to 48 hours before arriving on-site and every three (3) days thereafter, and (3) wear double masks while at the Center.

Any exemption granted is subject to revocation based on revisions in City, State, or Federal law, updates in CDC or WHO guidelines, new information, or changes to Gibney's policies.

ADDITIONAL INFORMATION

This policy is designed for use together with, and not as a substitute for, other safety measures at Gibney Center to prevent the transmission of COVID-19.

This policy will remain in effect until further notice. Any questions regarding this policy should be directed to Interim Director of Operations, Dayron Napoles Rubant (operations@gibneydance.org).